



Department of Labor, Licensing and Regulation

**Division of Workforce Development
and Adult Learning**





Welcome to the Trade Overview for

RG Steel



Trade Petition

We wanted to let you know:

1. A Trade Petition was approved.
2. Who is covered by this petition.
3. What benefits are available.
4. What you need to do to take advantage of the benefits.

Trade Petition was Approved!

On July 5, 2012-

It was determined that the workers from RG Steel Sparrows Point LLC formerly known as Severstal Sparrows Point LLC A subsidiary of RG Steel LLC including on-site leased workers from Echelon Service Company, Sun Associated Industries, Inc., MPI Consultants LLC, Alliance Engineering, Inc., Washington Group International, Javan & Walter, Inc., Kinetic Technical Resources Co, Innovative Practical Approach, Inc., and CPSI, Sparrows Point, MARYLAND. The worker group on whose behalf the petition was filed is covered under an existing certification (TA-W-74,919) which expires on February 9, 2013.

Who is covered?

In addition to the worker groups mentioned on the previous slide we have found out that:

Phoenix Services, DTE Energy, Institute for Career Development, Onsite Innovations, Inc., working on site at RG Steel, Sparrows Point MD have also been approved under petition 74,919

Who is covered?

Also a petition has been filed for United Steel Workers (USW) Local 9477, the investigation is in progress.



A LOOK AT THE BENEFITS

Job Training (If needed)

- Funds are available for job retraining.
- Wide variety of trainings are available.
- Can receive financial assistance while in training.
- You are encouraged to start training as soon as possible but you **must start training or be on a waiver within 26 weeks of your most recent lay-off date or petition approval whichever is later.**
- Must meet with a Workforce specialist before starting the training.



Help with the Cost of Health Insurance (MDHCTC)

STEP ONE: MAKE SURE YOU MEET THE FIRST ELIGIBILITY REQUIREMENT

- You must be able to answer yes to ONE of these eligibility categories:
 - Do you receive unemployment? Have you also filed a trade claim and followed all steps to complete your TRA determination?
 - Are you reemployed and do you receive the RTAA wage supplement?
 - Are you receiving PBGC? Are you also over the age of 55?

Help with the Cost of Health Insurance (MDHCTC)

STEP 2: ENROLL IN QUALIFYING INSURANCE

- The second eligibility requirement is to have or obtain qualifying insurance. MDHCTC does not provide insurance, but can assist with premiums for a limited type of plan. If you are not currently enrolled in a qualifying plan, you will have to enroll before MDHCTC can assist you.
 - If available, have you enrolled in a COBRA plan?
 - Have you enrolled in a State Qualifying Health Plan?



Help with the Cost of Health Insurance (MDHCTC)

STEP 3: APPLY FOR MDHCTC

- Once you meet the first eligibility requirement AND have enrolled in a qualifying health plan, you should apply for MDHCTC. You will need to fill out the application and provide the supporting documents listed on the application, including your health insurance premium bill. Individuals who are determined to be eligible for the program will be mailed payment instructions

Paying for Long Distance Job Search (JOB SEARCH)

- No qualifying work in the area.
- Must have offer of a job interview in writing.
- The interview for the new position must be more than 50 miles from home.
- Can pay for reasonable travel costs that the potential employer will not pay for.
- Must start the process before you go on the interview.
- Maximum \$1,500.



Paying for Relocation (RELOCATION)

- No qualifying work in the local area.
- New position must be more than 50 miles away from home address and you must be relocating for the position.
- Can pay for reasonable relocation costs not covered by the new employer.
- Must start the process before relocation.
- Must apply for relocation within:
 - 425 days after certification or last day of work whichever is later.
 - 182 days after conclusion of training.
- Relocation must occur:
 - Within 182 days after filing of the application for relocation.



Reemployment Trade Adjustment Assistance (RTAA)

- Income supplement if you are
 - Over age 50; **and**
 - Reemployed at a full time job; **and**
 - Making less money than with Trade impacted employer; **and**
 - Expect to make less than \$55,000/year.
- Pays 50% of the difference between your wage at the Trade impacted employer and your new wage.



Assistance for Older Workers Continued (RTAA)

- Must apply within 2 years of certification.
- Maximum benefit \$12,000.
- Maximum time frame to receive RTAA is 2 years from exhausting all rights to unemployment insurance if not received Trade Readjustment Allowance (TRA)or 2 years from reemployment reduced by the number of weeks of TRA.
- Can not be reemployed with the same firm.
- Contact your One Stop Career Center if interested in applying for this benefit.

Next Steps

- Register in the Maryland Workforce Exchange.
- Sign up with a One Stop Career Center.
- File an Unemployment Claim.
(Must be done before a Trade Claim can be filed)
- File a Trade Readjustment Allowance Claim.
- Work with your One Stop Career Center to access the Trade services.

Key Contacts

- Maryland Workforce Exchange (www.mwejobs.maryland.gov)
- One Stop Career Centers-
 - Come by our table for a list of One Stops in Maryland
- Assistance with the cost of health care (HCTC)
 - **MDHCTC Unit 1-877-341-7697**
- Assistance for Older Workers (RTAA)
 - **RTAA Unit 410-767-2534 or 410-767-2627**
- Unemployment
 - www.mdunemployment.com
 - **301-723-2000 or 1-877-293-4125**
- TRA Unit
 - **410-767-2630 or 410-767-2553 or 410-767-2627**