ATTACHMENT B

SAMPLE JOB DESCRIPTION

POSITION SUMMARY FOR BALTIMORE COUNTY FUNDED PEER SUPPORT SPECIALISTS
Peer Support Specialists engage, inspire, and facilitate meaningful conversations with participants served that assist the person to explore, create, and meet their own recovery goals. Peer Support Specialists help to develop recovery plans in which each participant's point of view and preferences are recognized, understood, respected, and integrated into services and self-help programming. Additionally, Peer Support Specialists respond to critical situations with high level engagement and de-escalation skills which support a least restrictive environment for individuals experiencing an emergency related to a mental health/addiction challenge.

ESSENTIAL FUNCTIONS OF BALTIMORE COUNTY FUNDED PEER SUPPORT SPECIALISTS
• Draws upon own personal recovery experience with mental health/addiction challenges as a basis for engagement with participants as a peer, and to validate participants' own lived experiences
• Assists members with voicing their strengths, interests and goals throughout their services including: goal plans, crisis plans and other methods of expressing individual preference
• Utilizes a comprehensive resource guide and educates participants served about local community supports and resources
• Supports members served in developing strategies to reduce self-stigma
• Engages and communicates with a wide range of participants served especially those who are struggling to be active in their own recovery
• Travels locally to provide outreach to participants in their community setting or assists in linking the participant with an outreach peer support specialist working with Baltimore County Bureau of Behavioral Health

SKILLS
• Knowledge of recovery focused, strengths based work in mental health/addiction recovery
• Willing to understand each participant's unique circumstances, personal preferences, and goals and incorporate them into daily work as well as any needed crisis response to help the participant regain a sense of control
• Strong understanding of recovery and resilience, the value of partnerships with participants and participant choice, and the balance between protection from harm and personal dignity
• Strong knowledge of relevant community resources and methods for accessing them