

MEMORANDUM OF UNDERSTANDING

BETWEEN

THE BALTIMORE COUNTY ADMINISTRATION



AND THE

FRATERNAL ORDER OF POLICE, LODGE #4



July 1, 2016 – June 30, 2017

Section 15.2: Duty Related Trauma - The designated representative of the F.O.P. will be notified immediately whenever an employee (1) is seriously injured or killed as a result of an accident or shooting, or (2) is involved in an incident where another person is seriously injured or killed as a result of an accident or shooting.

Following such an event:

- 1) An employee will be provided a weapon by the police department if their duty weapon is retained by the investigative agency unless the employee is suspended from duty.
- 2) The police department shall provide a department radio to the employee.
- 3) The department shall request three days permission leave from the Office of Human Resources for the employee.
- 4) Regarding personal information, the department will release to the media only the employee's rank, last name, duty assignment and department tenure. The department will take into account the circumstances involved in the incident and the safety of the employee in determining the timing of the release of such information.