

Department of Economic and Workforce Development Youth Services

Top Five Considerations



Overview:

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- Top 5 Things To Consider
 - Youth Engagement
 - Partnership
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 - Innovation



Organization Overview

The Department of Economic and Workforce Development (DEWD) plays a unique role in the workforce development arena by acting as a broker for initiatives designed to develop a skilled workforce.

The Agency's customer base includes the Baltimore County business community, job seekers, and students. Through a combination of federal, state and county resources DEWD provides streamlined, comprehensive, and individualized services developed in response to local market and industry needs.



Youth Services

Mission:

To address the needs of unskilled youths who are unemployed and face serious barriers to employment and education.

Goals are to:

- reduce unemployment, increase youth education, and enhance the essential skills necessary to sustain long-term employment.
- increase support for youth who are not work ready due to individual and systemic barriers.
- involve and educate employers and community partners.



Disconnected Youth Population



Out of School Youth

17-24 Not attending any school, and meet one or more of the “out-of-school” conditions

We serve youths who are pregnant and parenting, disabled, in foster care/transition, homeless/runaway, youth who are subject to the juvenile system, and high school graduates that need additional support.

Top 5 Considerations

Disconnected Youth Programs





Recruitment

Meet youth where they are most receptive



Individualized Service

Personalized case management and workforce services that take an exploratory approach with each youth to explore individual needs and mitigate barriers.



Program Design

Programs that engage and enhance youth's work readiness skills, civic engagement/leadership, work experiences, and post-secondary opportunities.



Follow-Up Services

More than a telephone call

Our Youth

Reconnecting The Disconnected

Recent estimates suggest that about 17 percent of young people between the ages of 16 and 24 —about 6.7 million people — are neither working nor in school (this figure includes both dropouts and high school graduates).

Besides their difficulty in finding jobs, disconnected youth are more likely to have other poor outcomes, like non-marital births and criminal justice involvement. One in 10 young male high school dropouts — and one in four young black male dropouts — is either in jail or juvenile detention at any point in time

Partner Examples:

- American Job Centers
- Baltimore County Public Schools
- Community College
- Community Partnerships
- Employer Partnerships
- Job Corps
- Department of Rehabilitation Services
- Department of Human Resources
- Department of Juvenile Services
- Department of Housing and Planning

Partnerships

Why are Partnerships so important?

Partnerships drive innovation of service design, collaboration, and increased program **performance.**



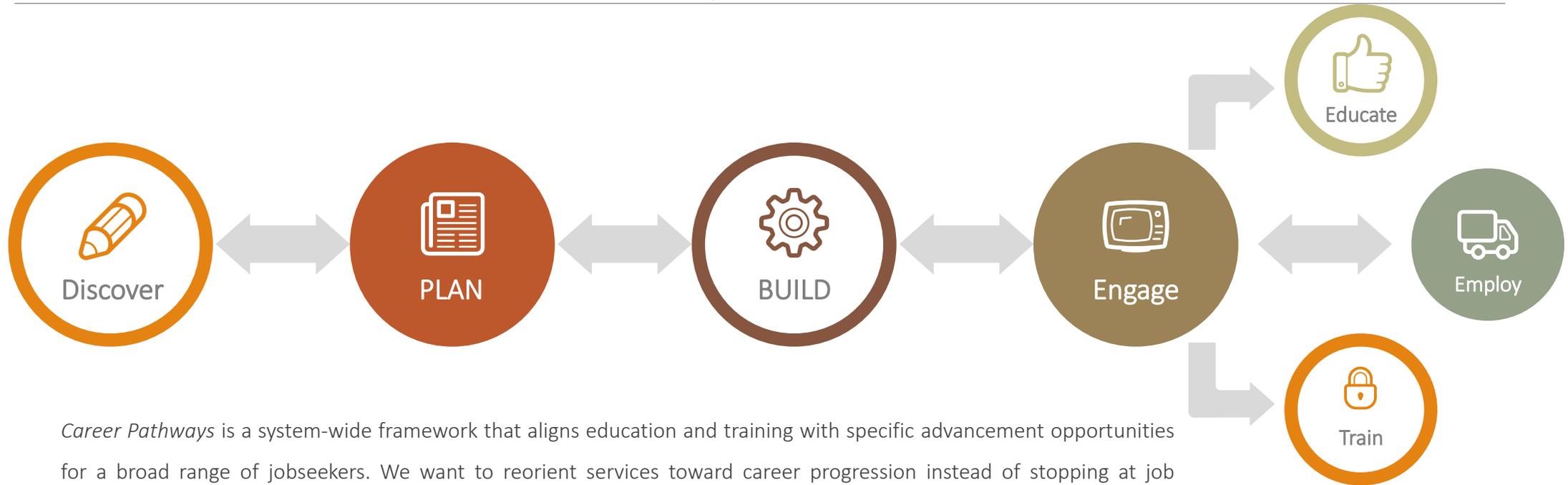
Employer Engagement

Employer Partnerships



Career Pathways

Pathways To Success



Career Pathways is a system-wide framework that aligns education and training with specific advancement opportunities for a broad range of jobseekers. We want to reorient services toward career progression instead of stopping at job placement. This effort will include sector-focused bridge programs, skills training, job-relevant curricula, and work-based learning opportunities.

Plan Creatively

Service Innovation

Evidence-Based and Promising Practices Examples:

- Collective Impact model
- Better coordination among programs and partners
- Improving linkages between employment and training services and labor market needs
- New uses of technology



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Thank You

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