

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2015, Legislative Day No. 21

Bill No. 89-15

Mrs. Cathy Bevins, Chair
By Request of County Executive

By the County Council, December 21, 2015

A BILL
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Code and Baltimore County Classification and Compensation Plans by amending a certain Pay Schedule; changing certain job classifications, class titles, codes and grades; amending certain personnel rules and regulations; providing for the effective date of this Act; altering certain salaries; and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY repealing and reenacting, with amendments

Pay Schedules I-E
Section I, Pay Schedules

BY repealing and reenacting, with amendments

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
 [Brackets] indicate matter stricken from existing law.
 ~~Strike out~~ indicates matter stricken from bill.
 Underlining indicates amendments to bill.

**BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE I-E
STANDARD GRADES**

Baltimore County Federation of Public Employees

Emergency Communications Technicians

Effective January 1, 2016

<u>GRADE</u>	<u>BASE ANNUAL RATES</u> (In Dollars)						<u>LONGEVITY ANNUAL RATES</u> (In Dollars)				
	<u>MINIMUM</u>	<u>1ST STEP</u>	<u>2ND STEP</u>	<u>3RD STEP</u>	<u>4TH STEP</u>	<u>MAXIMUM</u>	<u>10 YEARS</u>	<u>15 YEARS</u>	<u>20 YEARS</u>	<u>25 YEARS</u>	<u>29 YEARS</u>
1E	37,327	39,093	41,012	43,098	45,249	47,416	49,576	51,736	54,137	56,623	59,185
2E	39,093	41,012	43,098	45,249	47,416	49,576	51,736	54,137	56,623	59,185	61,751
3E	41,012	43,098	45,249	47,416	49,576	51,736	54,137	56,623	59,185	61,751	64,312
4E	43,098	45,249	47,416	49,576	51,736	54,137	56,623	59,185	61,751	64,312	67,597
5E	45,249	47,416	49,576	51,736	54,137	56,623	59,185	61,751	64,312	67,597	71,035
6E	47,416	49,576	51,736	54,137	56,623	59,185	61,751	64,312	67,597	71,035	74,476
7E	49,576	51,736	54,137	56,623	59,185	61,751	64,312	67,597	71,035	74,476	78,159

B.

The following specified job classifications, codes, and grades in Section II, Classification and Compensation Plans are hereby repealed and reenacted with amendments as follows:

CODE	CLASS TITLE	CURRENT PAY GRADE	PROPOSED PAY GRADE
10.701	Emergency Communications Technician Trainee [(40 Hours)] (84 HOURS BI-WEEKLY)		2E
10.702	Emergency Communications Technician I [(40 Hours)] (84 HOURS BI-WEEKLY)		3E
10.703	Emergency Communications Technician II [(40 Hours)] (84 HOURS BI-WEEKLY)		5E
10.704	Emergency Communications Supervisor [(40 Hours)] (84 HOURS BI-WEEKLY)		7E
10.705	Emergency Communications Manager [(40 Hours)] (84 HOURS BI-WEEKLY)	[30]	31
10.706	Assistant Chief, Emergency Communications Center [3M]		4M
10.707	Chief, Emergency Communications Center	[5M]	6M
10.708	Emergency Communications Assistant Supervisor [(40 Hours)] (84 HOURS BI-WEEKLY)		6E

SECTION 2. AND BE IT FURTHER ENACTED, that Regulation 10.01 of the Compensation Rules and Regulations, “Baltimore County Classification and Compensation Plans,” Section IV is hereby repealed and reenacted, with amendments to read as follows:

Regulation 10.01 I. Stand-by Pay

1. Classified employees in positions in grade 19 and below on Pay Schedule I or VI, or in

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the following classes on Pay Schedule I: Animal Control Officer I (40 Hours), Animal Control Officer II (40 Hours), Correctional Dietary Officer (40 Hours), Correctional Officer (40 Hours), EMERGENCY COMMUNICATIONS TECHNICIAN TRAINEE (40 HOURS),₂ Emergency Communications Technician I (40 Hours), Emergency Communications Technician II (40 Hours), EMERGENCY COMMUNICATIONS ASSISTANT SUPERVISOR (40 HOURS), EMERGENCY COMMUNICATIONS SUPERVISOR (40 HOURS),₂ Forensic Photographer, Forensic Services Technician I (40 Hours), Highways Crew Chief (40 Hours), Landfill Crew Chief (40 Hours), Recreation and Parks Maintenance Crew Chief (40 Hours), Storekeeper II (40 Hours), Traffic Road Marking Crew Chief (40 Hours), Traffic Signal Construction Crew Chief (40 Hours), and Utilities Crew Chief (40 Hours) or in the following classes on Pay Schedule XIII: Deputy Sheriff, Deputy Sheriff First Class, or in positions on Pay Schedule II, Pay Schedule V, or Pay Schedule III, who are required by their Department Heads, in writing, to serve in a recurring regularly scheduled stand-by duty assignment by being available at their homes or subject to call exclusively for work, following regular working hours or on Saturdays, Sundays, or holidays when such employee is not normally expected to work, shall be eligible for stand-by duty pay.

36 Regulation 10.01 L. Holiday Pay Administration

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- 2. Compensation for Work Performed on a Holiday
Except for those positions assigned to PAY SCHEDULE I-E, Pay Schedule IV and Pay Schedule V OR IN THE CLASS OF EMERGENCY COMMUNICATIONS

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MANAGER (40 HOURS) ON PAY
SCHEDULE VI, any employee who shall be
required to perform work or to render
services on one of the holidays as listed in
Personnel Rules and Regulations shall be
paid his regular pay for the day plus the
applicable overtime rates for the actual
number of hours
worked.

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SECTION 3. AND BE IT FURTHER ENACTED, that this Act having been passed by
the affirmative vote of five members of the County Council, shall take effect retroactive to
January 1, 2016.