

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND  
Legislative Session 2013, Legislative Day No. 8

Bill No. 28-13

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Mr. Tom Quirk, Chairman  
By Request of County Executive

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By the County Council, April 15, 2013

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A BILL  
ENTITLED

AN ACT concerning

Employees Retirement System - Pay Schedule VII Employees

FOR the purpose of decreasing the amount of sick leave a Pay Schedule VII employee may accrue; increasing contributions to the retirement system by Pay Schedule VII members of the retirement system; decreasing the number of unused sick leave days a Pay Schedule VII member of the retirement system may count toward one month of membership service; providing for retroactive effect for portions of this Act; providing for increased contributions over a limited period of time to account for a certain contribution deficit; and generally relating to sick leave accrued and used by, and the rate of contributions paid by, certain employees.

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EXPLANATION:      CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.  
                          [Brackets] indicate matter stricken from existing law.  
                          ~~Strike out~~ indicates matter stricken from bill.  
                          Underlining indicates amendments to bill.

By repealing and reenacting, with amendments

Section 4-8-102  
Special Rule 8.02  
Article 4. Human Resources  
Baltimore County Code, 2003

By adding

Section 5-1-203(11)  
Article 5. Pensions and Retirement  
Baltimore County Code, 2003

By repealing and reenacting, with amendments

Section 5-1-212(b)(2)  
Article 5. Pensions and Retirement  
Baltimore County Code, 2003

1 SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE  
2 COUNTY, MARYLAND, that the Laws of Baltimore County shall read as follows:

3 **Article 4. Human Resources**

4 § 4-8-102.

5 Special Rule No. 8. Sick Leave

6 Special Rule 8.02. All employees of the Police Department will earn sick leave at the rate  
7 of fifteen (15) days per year; EXCEPT THAT BEGINNING JANUARY 1, 2013, ALL  
8 EMPLOYEES ON PAY SCHEDULE VII WILL EARN SICK LEAVE AT THE RATE OF

1 ELEVEN (11) DAYS PER YEAR. All employees of the Fire Department will earn sick leave at  
2 the rate of twelve (12) days per year. There shall be no limit on the number of sick leave days  
3 that may be accrued.

4 SECTION 2. AND BE IT FURTHER ENACTED, that the Laws of Baltimore County  
5 shall read as follows:

6 **Article 5. Pensions and Retirement**

7 § 5-1-203.

8 (11) (I) THIS PARAGRAPH APPLIES TO EMPLOYEES ON PAY SCHEDULE VII  
9 NOTWITHSTANDING ANY OTHER PROVISIONS OF LAW.

10 (II) BEGINNING ON JULY 1, 2012, FOR AN EMPLOYEE WHO WAS IN  
11 SERVICE ON PAY SCHEDULE VII BEFORE JULY 1, 2012, THE RATE OF  
12 CONTRIBUTION SHALL INCREASE BY AN ADDITIONAL ONE (1) PERCENT OVER  
13 THE RATE THAT THE EMPLOYEE WOULD PAY UNDER THE EXISTING LAW.

14 (III) BEGINNING ON JULY 1, 2012, FOR AN EMPLOYEE WHO BEGINS  
15 SERVICE ON PAY SCHEDULE VII AFTER JULY 1, 2012, THE RATE OF CONTRIBUTION  
16 SHALL BE TEN (10) PERCENT.

17 SECTION 3. AND BE IT FURTHER ENACTED, that the Laws of Baltimore County  
18 shall read as follows:

19 **Article 5. Pensions and Retirement**

20 § 5-1-212.

1           (b)    (2)    Upon verification to the Board of Trustees, an employee of the Fire  
2 Department who is a member AND, BEGINNING JANUARY 1, 2015, AN EMPLOYEE OF  
3 THE POLICE DEPARTMENT ON PAY SCHEDULE VII WHO IS A MEMBER, at the time of  
4 retirement shall receive membership service for unused sick leave in accordance with the formula  
5 that sixteen (16) days of unused sick leave are equal to one (1) month of membership service.  
6 One (1) additional month of membership service shall be granted if fractional days totaling eight  
7 (8) or more result from the application of this formula.

8           SECTION 4. AND BE IT FURTHER ENACTED, that Section 1 of this Act shall take  
9 effect as provided in Section 6 of this Act retroactive to January 1, 2013.

10          SECTION 5. AND BE IT FURTHER ENACTED, that Section 2 of this Act shall take  
11 effect as provided in Section 6 of this Act retroactive to July 1, 2012. Notwithstanding the rates  
12 of contribution provided for in § 5-1-203(11) of the Baltimore County Code, 2003, Pay Schedule  
13 VII employees shall make up for the deficit in contributions from July 1, 2012 to the effective  
14 date of this Act through increased contributions over a period of not less than 2 years from the  
15 effective date of this Act.

16          SECTION 6. AND BE IT FURTHER ENACTED, that this Act, having passed by the  
17 affirmative vote of five members of the County Council, shall take effect on June 5, 2013.