

COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND
Legislative Session 2008, Legislative Day No. 13

Bill No. 93-08

Mr. Kevin Kamenetz, Chairman
By Request of County Executive

By the County Council, August 4, 2008

A BILL
ENTITLED

AN ACT concerning

Personnel Law of Baltimore County

FOR the purpose of providing for certain changes to the Baltimore County Classification and Compensation Plans by adding a certain Pay Schedule; adding a certain new class, title, code, and grade; changing certain job classifications, class titles, codes and grades; amending a certain personnel rule and regulation; providing for the retroactive application of this act, and generally relating to the governance and compensation of the personnel of Baltimore County Government.

BY adding

Pay Schedule I-C
Section I, Pay Schedules

BY repealing and reenacting, with amendments

Certain job classifications and pay grades
Section II, Classifications and Grades

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
 [Brackets] indicate matter stricken from existing law.
 ~~Strike-out~~ indicates matter stricken from bill.
 Underlining indicates amendments to bill.

BY adding

Certain new job classification and pay grade
Section II, Classifications and Grades

BY repealing and reenacting, with amendments

Compensation Plan Rules and Regulations, Section IV

Regulation 10.02 A

All of the Baltimore County Classification and Compensation Plans
(Bill No. 27, 1976, as amended)

WHEREAS, the Personnel and Salary Advisory Board has recommended amendments to “Baltimore County Classification and Compensation Plans” as adopted by Council Bill 27-76, as amended; and

WHEREAS, the recommended amendments are contained in this Bill and the County Executive has approved said recommendations, now therefore

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the “Baltimore County Classification and Compensation Plans,” adopted by Council Bill 27-76, as amended, be and they are hereby amended to read as follows:

A.

Pay Schedule I-C is hereby added to the Standard Salary Grades for Classified employees under Section I of said Plans to read as follows:

BALTIMORE COUNTY GOVERNMENT
PAY SCHEDULE I-C
STANDARD GRADES
BALTIMORE COUNTY FEDERATION OF PUBLIC EMPLOYEES
CORRECTIONAL OFFICERS
Effective July 1, 2008

	BASE ANNUAL RATES					LONGEVITY ANNUAL RATES					
	(In Dollars)					(In Dollars)					
GRADE	MINIMUM	1ST STEP	2ND STEP	3RD STEP	4TH STEP	MAXIMUM	10 YEARS	15 YEARS	19 YEARS	25 YEARS	29 YEARS
1C	38,889	40,830	42,786	44,735	46,684	48,851	51,094	53,406	55,722	58,032	60,996
2C	40,830	42,786	44,735	46,684	48,851	51,094	53,406	55,722	58,032	60,996	64,099
3C	42,786	44,735	46,684	48,851	51,094	53,406	55,722	58,032	60,996	64,099	67,204
4C	44,735	46,684	48,851	51,094	53,406	55,722	58,032	60,996	64,099	67,204	70,527
5C	46,684	48,851	51,094	53,406	55,722	58,032	60,996	64,099	67,204	70,527	74,142
6C	48,851	51,094	53,406	55,722	58,032	60,996	64,099	67,204	70,527	74,142	77,756

B.

The following specified job classifications, codes, and grades in Section II, Baltimore County Classification and Compensation Plans are hereby repealed and reenacted with amendments to read as follows:

CODE	CLASS TITLE	CURRENT PAY GRADE	PROPOSED PAY GRADE
10.105	Correctional Dietary Officer (40 Hours)	[25]	1C
10.106	Correctional Dietary Sergeant (40 Hours)	[28]	4C
10.108	Correctional Classification Officer (40 Hours)	[26]	2C
10.114	Correctional Officer (40 Hours)	[25]	1C
10.115	Correctional Sergeant (40 Hours)	[28]	4C
10.116	Correctional Lieutenant (40 Hours)	[30]	6C
10.119	Correctional Corporal (40 Hours)	[26]	2C

C.

The following job classification is hereby added to Section II, Baltimore County Classification and Compensation Plans, as amended, to read as follows:

CODE	CLASS TITLE	GRADE
10.431	EMERGENCY MEDICAL SERVICES CAPTAIN	18F

SECTION 2. AND BE IT FURTHER ENACTED, that Regulation 10.02 A, of the Compensation Plan Rules and Regulations, “Baltimore County Classification and Compensation Plans,” Section IV is hereby repealed and reenacted, with amendments to read as follows:

Regulation 10.02 Higher Class Substitution Pay

A. When authorized and approved by the agency or department head, or his/her designee, employees shall receive payment for substituting in a position allocated to a higher class when the position is vacant because of sick leave, accident leave, vacation leave, military leave, leave of absence, resignation, retirement, death, discharge, promotion, or a newly authorized funded position exists. Such substitution shall be reported and justified as required by the County Administrative Officer.

1. Notwithstanding the above provision, effective July 1, 2007, Pay Schedule I employees shall also receive payment for substituting in a higher class when the position is vacant because of County mandated training.

2. NOTWITHSTANDING THE ABOVE PROVISION, EFFECTIVE JULY 1, 2008, PAY SCHEDULE I EMPLOYEES SHALL ALSO RECEIVE PAYMENT FOR SUBSTITUTING IN A HIGHER CLASS FOR ANY REASON IN EXCESS OF THIRTY (30) CONSECUTIVE DAYS. SUCH SUBSTITUTION SHALL BE REPORTED AND APPROVED BY THE COUNTY ADMINISTRATIVE OFFICER IN ADVANCE.

SECTION 3. AND BE IT FURTHER ENACTED, that this Act, shall apply retroactively to July 1, 2008.

SECTION 4. AND BE IT FURTHER ENACTED, that this Act, having been passed by the affirmative vote of five members of the County Council, shall take effect on September 15, 2008.