A BILL
ENTITLED

AN ACT concerning

Human Resources - Probationary Employees - Lateral Hires in the Police Department

FOR the purpose of providing that the probationary period for lateral sworn hires into the

Police Department shall be one year; providing for the effective date of this Act;

and generally relating to lateral sworn hires into the Police Department.

By repealing and reenacting, with amendments

Section 4-8-102
Special Rule 2.11
Title 8. The Personnel Rules
Article 4. Human Resources
Baltimore County Code, 2015

EXPLANATION:    CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.
                 [Brackets] indicate matter stricken from existing law.
                 Strike out indicates matter stricken from bill.
                 Underlining indicates amendments to bill.
SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF BALTIMORE COUNTY, MARYLAND, that the Laws of Baltimore County shall read as follows:

Article 4. Human Resources

§ 4-8-102.

Special Rule No. 2. Employment

Special Rule 2.11.

A. [The] EXCEPT AS PROVIDED BELOW, THE probationary period for all appointees to the Fire Department and Police Department shall be for a period of two (2) years from the date of appointment.

B. THE PROBATIONARY PERIOD FOR AN APPOINTEE TO THE POLICE DEPARTMENT WHO AT THE TIME OF APPOINTMENT HAS NOT LESS THAN TWO YEARS OF EXPERIENCE AS A SWORN OFFICER IN A LAW ENFORCEMENT AGENCY, AND WHO IS APPROVED BY THE MARYLAND POLICE TRAINING COMMISSION FOR WAIVER OF FULL ENTRANCE-LEVEL TRAINING, SHALL BE FOR A PERIOD OF ONE (1) YEAR FROM THE DATE OF APPOINTMENT.

SECTION 2. AND BE IT FURTHER ENACTED, that this Act, having passed by the affirmative vote of five members of the County Council, shall take effect on July 19, 2020.